Interim Measures

The Title IX Coordinator serves as the primary point of contact for facilitating the issuance of interim measures to stabilize the situation, stop the misconduct, support the people involved in the report and the community, and protect the integrity of the investigation. These measures may be put in place by the college whether the report is resolved informally or formally, or whether or not a full investigation is conducted. Examples of interim measures include but are not limited to:

**Assistance with Reporting to law enforcement:** If the Reporting Party chooses, the University may assist in filing a report with the appropriate law enforcement agency.

**No Contact Order:** Mercer Police, the Title IX Coordinator, Dean of Students and/or AVP-HR may impose a "no-contact" order, which typically will include a directive that the parties refrain from having any contact with one another, directly or through third parties, whether in person or via electronic means, pending the investigation and, if applicable, the hearing. When taking steps to separate the Reporting Party and the Responding Party, the Title IX Coordinator, Dean of Students, and/or AVP-HR will seek to minimize unnecessary or unreasonable burdens on either party. Note, however, that this obligation does not preclude the University from evaluating and implementing an interim suspension, if deemed warranted.

**Protective Order:** The University may provide law enforcement or victim services information in order to assist in filing for a protective order, restraining order, or similar lawful orders issued by a criminal, civil or tribal court. These orders prohibit contact between the Reporting Party and the Responding Party.

**Safety Measures:** The University may coordinate any reasonable arrangements that are necessary for ongoing safety. This includes parking arrangements, providing security escorts, or transportation assistance.

**Living Arrangements:** The University may assist in changing on-campus living arrangements, as available, for the Reporting Party or that of the Responding Party to ensure safety and a comfortable living situation.

**Campus Trespass Order/Restriction:** The University may issue a trespass order which would prevent an individual from entering any part of campus. A campus restriction may also be imposed in order to restrict an individual from certain areas of campus, such as a residence hall (this can also include restrictions from University activities and/or events).

**Employment Arrangements:** The University may assist with altering work arrangements for employees, including changes in work schedule or job assignment.

**Academic Arrangements/Modifications:** The University may assist with adjusting academic schedules, withdrawals, absence notifications, deadline extensions, and testing accommodations as well as assist in providing resources to academic support services.

**Other Interim Measures:** The University may coordinate reasonable arrangements to address the effects of Title IX complaints, including connections with counseling, health care, financial planning assistance, immigration and/or visa assistance, or academic support resources. Once the Title IX coordinator receives a report, the Reporting Party and Responding Party will be scheduled for separate meetings to review reporting options and interim measures.